Eric A. Mason, MBA

Atlanta, GA

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**Select Professional Experience**

# UNIVERSITY OF GEORGIA, Athens, GA 2018–Present

### Graduate Teaching Assistant

###### Educate students in the history and practices of, and ethical interactions between, various religions around the world, including Judaism, Christianity, Islam, Yoruba Traditional Religion and other African-derived religions. Design classroom learning activities, lesson plans, materials, syllabi, and tests. Used various methodologies, including media, games, and simulations to create positive learning outcomes. Ensure courses are aligned with diverse student populations and multiple learning styles and proficiency levels.

# IFA UNIVERSITY, Annandale, VA 2016–Present

### Dean of Students

### Professor

###### Educate students in the history and practices of Yoruba Traditional Religion and other African-derived religions. Design classroom learning activities, lesson plans, materials, syllabi, and tests. Used various methodologies, including media, games, and simulations to create positive learning outcomes. Ensured courses aligned with diverse student population and multiple learning styles and proficiency levels.

# CLAIRVOYANT GLOBAL SOLUTIONS, LLC, Atlanta, GA 2013–Present

### Chief Executive Officer

###### Lead a consulting firm specializing in training and development for Fortune 500 companies. Oversee business and marketing strategy, business development, supplier relations, operations, and execution activities, ensuring production efficiency, quality service, and cost-effective management of resources.

**Learning and Development Director**

###### Market, develop and deliver instructor-led and online training and education in organizational leadership, management, team building, communication, time management and business processes. Partner with clients to determine organizational development and training needs. Work with SMEs to design appropriate learning products. Use various methodologies, including media, games, and simulations to create positive learning outcomes. Develop strategic and ad hoc exercises to ensure maximum student participation. Provide one-on-one coaching to business leaders and serve as a trusted advisor.

# WESTWOOD COLLEGE, Annandale, VA 2011–2013

### Adjunct Professor – School of Business

###### Educated and advised students in wide variety of courses, including International Business, Strategic Management, Principles of Supervision, Introduction to Marketing, Business Ethics, and Organizational Theory and Behavior. Designed classroom learning activities, lesson plans, materials, syllabi, and tests. Used various methodologies, including media, games, and simulations to create positive learning outcomes. Ensured courses aligned with diverse student population and multiple learning styles and proficiency levels.

* Received highest faculty evaluation scores from students for all courses taught (6.00 / 6.00).
* Introduced business simulation to Strategic Management course, which increased student learning and performance in the course.

# INTERACTIVE TECHNOLOGIES GROUP, INC, Alexandria, VA and Davenport, IA 2007–2010

### President / Executive Learning Consultant • 2009–2010

**Executive Vice President / Contracts • 2008–2009**

**Chief Administrative and Organization Effectiveness Officer • 2007–2008**

###### Led a multi-million dollar, 300-employee full-service consultancy specializing in development and training, strategic planning, workforce planning, human capital management and business process reengineering. Oversaw strategy development, operations, human resources, all department budgets, and execution activities, ensuring production efficiency, quality service, and cost-effective management of resources. Responsible for corporate vision and goal setting. Coached and evaluated performance, presenting development opportunities where necessary. Negotiated strategic contracts with clients and partners. Oversaw the development and deployment of scores of courses for Department of Defense and civilian federal agencies.

* Oversaw the delivery of over 1000 learning events.
* Provided executive oversight for Program Management Level III and Acquisition Level II instructor-led and online course development, including a course based on Harvard Business School style cases.
* Analyzed organization’s profitability across multiple spectrums, targeting under-performing contracts for renegotiations; **increased average monthly gross margin** from 10% to 35%. Led initiative to train other executives in the methodology.
* Successfully managed many multi-million dollar vendor relationships for mission critical clients.

# CRESCENT BANK & TRUST, New Orleans, LA 2005

### Project Performance Consultant

###### Worked closely with COO and department heads on various projects; assessed, documented, and implemented business unit process improvements. Evaluated bank policies and procedures for compliance with Bank Secrecy Act. Designed job aids, manuals and other training materials for agreed upon initiatives. Performed ad hoc training on new processes as needed.

**Teaching Experience**

# Academic

# UNIVERSITY OF GEORGIA, Athens, GA

### Instructor of Record – Department of Religion

|  |  |
| --- | --- |
| Introduction to Judaism, Christianity and Islam |  |

# IFA UNIVERSITY, Annandale, VA

### Professor

|  |  |
| --- | --- |
| Orisa Fundamentals 101 | Orisa Fundamentals 102 |
| Orisa Portraits of Leadership |  |

# WESTWOOD COLLEGE, Annandale, VA

### Adjunct Professor – School of Business

|  |  |
| --- | --- |
| Strategic Management | Principles of Marketing |
| Career Management | International Business |
| Principles of Supervision | Principles of Human Resource Management |
| Principles of Small Business Management | Operations Management |
| Business Ethics | Organizational Theory and Behavior |

# Training

# CLAIRVOYANT GLOBAL SOLUTIONS, LLC, Athens, GA

### Instructor

|  |  |
| --- | --- |
| Business Ethics | New People Leader Orientation |
| Preventing Workplace Harassment | Strategic Sourcing |
| Developing Employees | Impressive Presentations |

**Publications, Panels, and lectures**

* “Digital Apprenticeship of Priests in Traditional Yoruba and Diasporic Yoruba Religion” Southeastern Commission for the Study of Religion. University of Georgia, Athens, GA February 28, 2020
* “A Deeper Dive Into African Traditional Religions” Nanka School Project. University of Georgia, Athens, GA February 21, 2019
* “The Yoruba Religious Cosmos” Inter-Belief Works. University of Georgia, Athens, GA February 18, 2019
* Panelist on West African Traditional Culture and Spirituality

Ifa Orisa Collective’s Traditional West African Orisa Forum, Atlanta Georgia, 2018

* Panelist on Wande Abimbola: Ifa, Education and Culture

Congress of Òriṣà tradition and Culture, Obafemi Awolowo University, Ile Ife Nigeria 2013

* “Yoruba Divine Knowledge Systems in Africa and the Diaspora” Global Gathering West Africa, Venue: Bettendorf Library, September 9, 2013
* Eric Mason (2010). "Returning to the Ways of Our Ancestors" in Clyde C. Robertson (ed.) *Africa Rising*. (Trenton, New Jersey: Africa World Press.)

**Education**

UNIVERSITY OF GEORGIA, Athens, GA

**Ph.D. – Religion (2022)**

UNIVERSITY OF NEW ORLEANS, New Orleans, LA

**MBA - Finance**

**BGS - English, Culture and Ethnic Studies**